- 1. Read columns of words **horizontally**. (Use a ruler or a piece of paper)
- 2. Give numerical priority to words which describe you by going across (4=Most like you 1=Least like you)
- 3. Use each number only once per row, eg.:
 - 2 Accurate
- **1** Patient
- **3** Gregarious
- 4 Direct



Accurate	Patient	Gregarious	Direct
Systematic	Loyal	Persuasive	Daring
Aloof	Passive	Impulsive	Stubborn
Mature	Stable	Confident	Self-reliant
Conventional	Serene	Self-promoting	Forceful
Restrained	Even tempered	Charming	Quick
Practical	Predictable	Emotional	Bold
Competent	Intelligent	Colorful	Creative
Devout	Evaluative	Passionate	Risk taker
Humble	Gentle	Optimistic	Self-directed
Perfectionist	Easy mark	Talkative	Impatient
Law abiding	Good listener	—High spirited	Outspoken
Respectful	Content	Playful	Experimental
Obliging	Neighborly	Popular	Restless
Cautious	Moderate	Good Mixer	Competitive



GREEN TOTAL: _____ BLUE TOTAL: ____ YELLOW TOTAL: ____ RED TOTAL: ____

GREEN BLUE YELLOW RED

Over 50

45-49

40-44

35-39

30-34

25-29

Less than 25



accurate: making few or

no errors

systematic: consisting or relating to a system aloof: at a distance; apart loyal: faithful to one's

from others

mature: having reached

full growth

conventional: using old practices; not new or

original

restrained: held back

from acting

practical: using logic and disturbed thoughtfulness to get

things done

competent: having

ability; capable

devout: devoted to worship or prayer humble: not proud

perfectionist: person

who

demands high standards law-abiding: obedient to

the law

respectful: showing

respect

obliging: willing to do

favors

cautious: exhibiting

caution

patient: capable of calmly waiting

passive: not taking part

stable: reliable:

consistent; predictable serene: peaceful; calm;

tranquil

even-tempered: not

easily

predictable: to announce colorful: rich in color or declare beforehand intelligent: smart; having

intelligence

evaluative: judgmental gentle: nice; kind in

manner

easy mark: easily fooled good listener: being able

to listen well

content: happy with what's going on

neighborly: friendly;

sociable

moderate: within reasonable limits

gregarious: sociable;

outgoing

persuasive: able to

persuade

impulsive: to act on impulse, without much

thought

confident: having selfesteem self-promoting:

putting oneself up charming: enchanting;

captivating

emotional: characterized

by emotion

passionate: having intense feelings; ardent optimistic: thinking things will turn out

talkative: given to talking

a great deal

high spirited: having a proud, fiery spirit playful: spirited, full of

fun

popular: generally liked;

admired

good mixer: works easily with others: sociable

direct: to regulate or control

daring: willing to engage

in adventures

stubborn: difficult to

overcome

forceful: full of force;

powerful

quick: done promptly **bold:** having courage;

fearless

creative: having power to

create

risk taker: daring, willing to make bold choices self-directed: able to make decisions for

oneself

impatient: intolerant; easily irritated outspoken: open or unreserved in speech experimental: willing to try new, unusual, untested things

restless: unable to stay

put

competitive: really wants to win; enjoys challenge



DETAILED
SPECIALIZED
FOCUSED
SEEKS PERFECTION
DIGNITY
QUALITY
ORGANIZED

DOMINANT FORCEFUL DECISIVE STRONG COMPETITIVE ZEST CHALLENGE

Green

Red

LOYAL
CONSISTENT
GOOD LISTENER
PATIENT
PEACEMAKER
CONCENTRATED
TRANQUIL

OUTGOING
PLAYFUL
LOVES VARIETY
SPONTANEOUS
FLEXIBLE
FUN
JOYFUL

Blue

Yellow

BLUE - STEADY // SUPPORTER, AMIABLE, RELATER, FEELER LOYAL, CONSISTENT, GOOD LISTENER, PATIENT, PEACEMAKER, CONCENTRATES ON TASK, TRANQUIL.

- STRENGTHS: Well balanced, good with people and tasks, keeps the status quo, dependable, understanding, gets the job done.
- OVERUSE: May be oversensitive, possessive, resentful.
- **FEAR:** Confrontation and sudden change.
- **IRRITATED BY:** Insensitivity, impatience.
- SUPPORT THEIR: Feelings.
- YOU SHOULD: Take time to build their trust.
- THEY LIKE: To be helpful.



GREEN - COMPREHENDING // ANALYTICAL, COMPLIANT, THINKER DETAILED, SPECIALIZED, FOCUSED, SEEKS PERFECTION, DIGNITY, QUALITY, ORGANIZED

- **STRENGTHS:** Precise, efficient, handles details others consider boring.
- **OVERUSE:** May appear cool and impersonal, emphasis on facts before feelings,

nit-picking, slow to deliver product.

- **FEAR:** Embarrassment, appearing incompetent.
- IRRITATED BY: Surprises, unpredictability.
- SUPPORT THEIR: Organized, thoughtful approach.
- YOU SHOULD: Be accurate and precise with them.
- THEY LIKE: Detail and precision.



RED - DOMINANT // CONTROLLER, DRIVER, DIRECTOR, SENSOR FORCEFUL, DECISIVE, STRONG, COMPETITIVE, ZEST, CHALLENGE

- STRENGTHS: Direct, assertive, big picture, bottom-line, accomplishes a lot quickly, loves challenge/change.

- **OVERUSE:** Can appear abrasive and intensive.

- FEAR: Loss of control, being taken advantage of.

- IRRITATED BY: Inefficiency, indecision.

- SUPPORT THEIR: Goals and objectives.

- YOU SHOULD: Get to the point!

- THEY LIKE: Being in charge.



YELLOW - INFLUENCING // ENTERTAINER, EXPRESSIVE, PROMOTER, SOCIALIZER PLAYFUL, LOVES VARIETY, SPONTANEOUS, FLEXIBLE, FUN, JOYFUL

- **STRENGTHS:** Enthusiastic, playful nature, fun to be with, wins people over, adaptable to change, dependable, sees the big picture.
- **OVERUSE:** May come on too strong, appears artificial, unpredictable, lacks seriousness, bored by detail, disorganized, too trusting.
- FEAR: Loss of prestige or approval.
- IRRITATED BY: Inflexibility, routine.
- SUPPORT THEIR: Ideas, opinions, dreams.
- YOU SHOULD: Let them talk!
- THEY LIKE: The spotlight.



CIRCLE OF LIFE - NOW WHAT?

Now that you know some of your most significant personality characteristics, so what?

- What did the activity determine that you do well?
- Was is accurate? Give an example.
- What did the activity determine that you don't do well?
- Was is accurate? Give an example.

** Now find a partner that does not have the same characteristics as you. Discuss the following questions:

- If you were teammates, what would you each need from the other?
- If you were friends working together on a project, what things might the two of you need help with?
- Which type of person do you find it most easy to work with? Why do you suppose this is so?
- Which type of person do you find it hardest to work with? Why do you suppose this is so?
- Based on your knowledge, which type of personality would you most like to work? How do you suppose you would be successful?

